

Barriers are coming down all around you

Not so long ago, few women sought employment in Canada's aviation maintenance and aerospace manufacturing industry. Misconceptions and misinformation—about the role of women in the industry and about the industry itself—not only discouraged many women from applying, but inhibited the industry's efforts to attract skilled women workers.

Now those barriers have come down. Today, the number of women working in the industry is at its highest level ever—and growing rapidly. Young women across the country are seizing the opportunity to excel in Canada's aviation maintenance and aerospace manufacturing industry.

Women like Janice Wilson, a trained graphic designer. She gave up a promising career in graphic design because she wanted the "hands-on experience of working on an airplane." Janice now works in avionics.

"Working in aviation maintenance is not just a routine job. It involves the challenges of trouble-shooting for and fixing aircraft parts, as well as completing documentation. You are helping to create the safest possible environment for flight."

—Bianca Robitaille

"As a female working in aviation I have enjoyed responsibility, respect, equality and an unlimited potential for career advancement."

—Joan Vollans

"I like working in the aviation industry because of the diversity and opportunities the aerospace industry provides."

—Bonnie Leslie

It's women's work, you know ... exciting, stimulating, fulfilling.

We're Canada's aviation maintenance and aerospace manufacturing industry, home to an exceptional selection of exciting and rewarding career choices. We're looking for women who share our belief that there are no limits to what a dedicated and talented individual can accomplish. And no limits to what she can achieve in terms of personal and professional growth.

Aviation maintenance and aerospace manufacturing: for women who want a challenging career in one of Canada's most exciting, innovative and progressive industries; for women who will accept nothing less.

Canadian Aviation Maintenance Council



For more information
about Canada's
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and aerospace
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NO BARRIERS, NO LIMITS ... No Kidding

Canadian Aviation
Maintenance Council


C A M C C C E A
Canadian Aviation Maintenance Council / Conseil canadien de l'entretien des aéronefs

CAMC: who we are, what we do

The Canadian Aviation Maintenance Council (CAMC) is a not-for-profit sector council that represents and assists Canada's aviation and aerospace industry with its human resource strategy, issues and solutions. With the participation of industry members, we develop and publish National Occupational Standards with supporting Logbooks (for professional certification) and Curricula (for post-secondary training organizations). We promote safety, professionalism and standardization through national communication with industry; Human Factors and Safety Management Systems training; individual certification in 24 occupations; and accreditation of training organization programs.

THE DOOR TO OPPORTUNITY IS OPEN

Over the next five years, 40% of Canada's aviation maintenance workforce, both civil and military, will be eligible for retirement. That means if the industry continues to grow at its current rate of 5%, Canada's aviation maintenance and aerospace manufacturing industry workforce will need to double over the next 14 years.

Clearly, the opportunity to find meaningful employment in one of Canada's most dynamic industries has never been greater.

Here are some sample occupations:

- Aircraft Gas Turbine Engine Repair and Overhaul Technician
- Aircraft Interior Technician
- Aircraft Maintenance Technician
- Aviation Welding Technician
- Aircraft Structures Technician
- Aviation Painter
- Avionics Maintenance Technician
- Aircraft Simulator Technician
- Aircraft Refueller

You are the Industry

Canada's aviation maintenance and aerospace manufacturing industry is among the largest in the world, employing over 135,000 workers. Canada produces over 5% of the world's aviation output, making it one of the most important economic engines in the country. We are the fourth largest aerospace producer in the world.

The industry is made up of many different companies and organizations. In the area of maintenance, for example, there are manufacturers and suppliers, educators and training institutions, regulators, and military and other government agencies. The aerospace manufacturing industry includes original equipment manufacturers, space products manufacturers, and manufacturing companies that service and repair their own products.



Photos courtesy of Turbomeca Canada

As a member of Canada's aviation maintenance and aerospace manufacturing industry, you'll serve both domestic and international markets, servicing, repairing, overhauling, retrofitting and remanufacturing all types of aircraft and aircraft components. You'll have a wide selection of career opportunities to choose from—today's industry employs engineers, designers, mechanics, machinists, painters, welders, technologists, technicians and inspectors, to name a few. You'll have the opportunity to specialize in one of several areas—including physics, chemistry, hydraulics, pneumatics, metallurgy, avionics, gas dynamics and microelectronics.

No matter what specific area attracts your interest, you can be sure your career choice will be exciting, rewarding and unique.



Photo courtesy of Brian Losito/Air Canada



Expectations: yours and ours

As a member of Canada's aviation maintenance and aerospace manufacturing industry, you can expect all of that and more. Here's what a career in aviation and aerospace promises:

- Better pay and benefits
- Greater opportunities for career advancement
- On-the-job training
- A higher level of job satisfaction
- Variety and mobility
- A thriving industry

In turn, you'll need manual skills and good communications skills. You'll also require mechanical aptitude, an eye for detail and an unwavering commitment to safety.

Select a career in aviation maintenance and aerospace manufacturing and prepare yourself by choosing a first-rate, industry-approved training program from one of a variety of training institutions.

As part of its commitment to maintain the overall strength and economic well-being of the industry, the Council oversees the development of curricula and accredited programs for training institutions across the country.

